भारत सरकार GOVERNMENT OF INDIA
वित्त मंत्रालय MINISTRY OF FINANCE
राजस्व विभाग DEPARTMENT OF REVENUE
प्रधान आयुक्त का कार्यालय
OFFICE OF THE PRINCIPAL COMMISSIONER
केन्द्रीय कर और केन्द्रीय उत्पाद शुल्क, कोच्चि,
CENTRAL TAX & CENTRAL EXCISE, KOCHI
केन्द्रीय राजस्व भवन, CENTRAL REVENUE BUILDING
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C.No. II/39/7/2014 - Estt.Pt.I **Dated: 15.09.2017**

ORDER NO. 184/2017

Sub: Grant of financial upgradation under MACP Scheme – Reg.

In pursuance of the Department of Personnel & Training's O.M. No. 35034/3/2008-Estt(D) dated the 19.05.2009 and Ministry of Finance letter F.No.A-26017/76/2009-Ad.II.A dated 17.6.2009, the officers as per the list enclosed as Annexure to this Order are hereby granted financial upgradation under the MACP Scheme to the immediate next higher grade pay in the hierarchy of the pay band with effect from the date(s) as mentioned against their names.

2. Financial upgradation granted to these officers is inter-alia, subject to the following conditions.

2.1 The financial upgradation will not result in change in the designation of the beneficiaries i.e., the financial benefits are granted with the retention of their old designations and the said financial up gradation shall not confer any privilege related to higher status.

2.2 The financial upgradation under the MACP Scheme shall be purely personal to the incumbents (officers) and shall not amount to actual functional promotions of the officers concerned. Further, it shall have no relevance to their inter-se seniority position, and as such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officers have got higher pay scale(s) under the MACP Scheme. The concept of **"Senior-Junior"** is quite alien to the idea behind the MACP Scheme.

2.3 If a regular promotion is offered but was refused by the officer, before becoming entitled to a financial upgradation, no financial upgradation shall be allowed; as such an officer has not been stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the officer subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible

to be considered for further financial upgradation till he agrees to be considered for promotion again and the second next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

2.4 Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

2.5 On their financial up-gradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R. 22(I)(a)(1) to get their pay fixed in the higher post/grade pay either from the date of their promotion/upgradation or from the date of their next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.

2.6 No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

2.7 Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e. 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.

3. DOP&T vide its letter D.No.62460/US(D)/2010 dated 21.07.2010 has clarified that the benefit of Non-functional Grade granted to the Superintendent (Group 'B') officers after completion of 4 (four) years would be treated/viewed as upgradation in terms of Para 8.1 of Annexure-I of DOP&T's O.M. No.35034/3/2008-Estt. (D) dated 19.05.2009 and the same would be off set against one financial upgradation under MACPS.

4. This issues with the approval of the Principal Commissioner of Central Tax and Central Excise, Kochi.

5. Hindi version follows.

(AMARNATH KESARI)
JOINT COMMISSIONER (P&V)

To

The individuals (through the officers concerned)

Copy submitted to:

1. **The Chief Commissioner of Central Tax and Central Excise, Kochi.**
2. **The Principal Commissioner of Central Tax and Central Excise, Kochi.**
3. **All the Commissioners of Central Tax and Central Excise, Thiruvananthapuram/ Kozhikode/ Audit, Kochi/ Appeals, Kochi/Customs (Preventive), Cochin.**
4. **The Addl/Joint Commissioner (P&V), Thiruvananthapuram/ Kozhikode/ Audit, Kochi/ Customs (Preventive), Cochin.**
   (who is requested to circulate the MACP Orders to the AC/DC in charge of Divisions/Formations under their charge.)
5. **The PAO, Kochi/Custom House, Cochin/ Thiruvananthapuram /Kozhikode.**

Copy to:

1. **The Assistant/Deputy Commissioner, Ernakulam Division/Kakkanad Division/ Aluva Division/ Perumbavoor Division /Idukki Division/ Thrissur Division/ Chalakkudy Division.**
2. **The Superintendent (Confidential-Vigilance), Hqrs. Kochi/ CAO/AO(DDO) Hqrs. Kochi.**
3. **Superintendent (EDP), Hqrs. Kochi who is requested to upload the MACP order on the Commissionerate website.**
4. **Hindi Cell of Kochi Commmissionerate**
5. **The Gen. Sec's of all Group 'B' & 'C' officers Association, Kochi.**

ANNEXURE

Sl. No.	Name & designation S/Shri./Smt.	Date of birth	1st /2nd/ 3rd MACP	Date from which financial upgradation is granted	Recommended grade pay &pay band / Pay matrix level
(1)	(2)	(3)	(4)	(5)	(6)
1.	Narayanan V., Superintendent (Retd.)	01.01.1955	3rd	17.11.2010	PB 3 - 6600
2.	Raju Jacob M., Superintendent	03.02.1961	3rd	27.04.2017	Level - 10
3.	Roy Joseph, Superintendent	30.07.1961	3rd	22.05.2016	Level - 10
4.	Sindhu K., Superintendent	30.05.1969	3rd	28.11.2013	PB 2 - 4800
5.	Sreekumaran Nair R., Superintendent	15.03.1958	3rd	25.02.2017	Level - 10
6.	Susamma Abraham, Superintendent (Retd.)	21.03.1956	2nd & 3rd	01.09.2008 & 06.11.2014	PB 2 - 4800 & PB 2- 5400
7.	Jose Lukose, Inspector	06.05.1959	3rd	05.02.2017	Level - 8
8.	N. Harikrishnan Nair, Driver Gr. I	11.05.1962	3rd	03.06.2017	Level - 6
9.	T.K.Anirudhan, LDC	24.04.1967	2nd	24.04.2016	Level - 3
10.	Kamaruddeen P., Havaldar (now LDC)	10.05.1970	2nd	27.11.2016	Level - 3
11.	Indulekha Gopal, Head Havaldar	31.07.1963	3rd	23.07.2017	Level - 4
12.	Titus K.T., Head Havaldar	30.05.1968	3rd	17.03.2018	Level - 4
13.	Rajan K., Head Havaldar	15.03.1959	3rd	03.11.2016	Level - 4
14.	M.L. Ravindran, Head Havaldar	08.04.1971	2nd	19.03.2017	Level - 3
15.	John Paul Rozario, Head Havaldar	25.06.1964	3rd	01.04.2017	Level - 4

16.	Gangadharan P., Head Havaldar	09.06.1957	3rd	02.01.2017	Level - 4
17.	Manoharan S., Head Havaldar	17.01.1963	2nd	01.05.2017	Level - 3
18.	Jamaludeen S., Head Havaldar	25.07.1962	3rd	08.01.2017	Level - 4
19.	Ramachandran T., Head Havaldar	02.12.1957	3rd	12.01.2017	Level - 4
20.	Reghunathan Pillai R., Head Havaldar	10.04.1962	3rd	07.01.2017	Level - 4
21.	M. Viswanatha, Havaldar	21.03.1971	2nd	03.12.2016	Level - 3
22.	P. Manoharan, Havaldar	30.05.1964	1st & 2nd	01.09.2008 & 30.11.2008	PB 1 - 1900 & PB 1 - 2000
23.	K.Balu, Havaldar	12.05.1970	2nd	26.05.2015	PB 1 - 2000