भारत सरकार GOVERNMENT OF INDIA
वित्त मंत्रालय MINISTRY OF FINANCE
राजस्व विभाग DEPARTMENT OF REVENUE
प्रधान आयुक्त का कार्यालय
OFFICE OF THE PRINCIPAL COMMISSIONER
केन्द्रीय उत्पाद शुल्क, सीमा शुल्क और सेवा कर
CENTRAL EXCISE, CUSTOMS & SERVICE TAX
कोच्चिन COCHIN
केन्द्रीय राजस्व भवन CENTRAL REVENUE BUILDING
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C.No.II/7/2/2014-Estt. Date: 01.01.2017

ESTABLISHMENT CIRCULAR NO. 01/2017

Attention is invited to the following letter received from the Ministry of Finance:-

Sl. No.	Letter No. and date	Subject
1.	F.No.12017/04/2015-AdIVA dated 22.11.2016	Memorandum – All India Customs Group 'C' Officers' Federation.

Copy of the mentioned letter may be downloaded from the website of Cochin commissionerate - www.cenexcisekochi.gov.in for information.

[B G Krishnan]
Deputy Commissioner [P&V]

To

1. The DC/AC of divisions under Cochin commissionerate.
2. All Section Heads in Headquarters Cochin.
3. The Superintendent (EDP) for uploading in website.
4. Notice Board, Hqrs Cochin.
5. Notice Board, Central Excise Bhavan, Kathrikadavu.

Copy to:

1. The Deputy Commissioner (CCO), Hqrs Cochin for information.

By Speed Post

F.No.12017/04/2015-AdIVA
Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise and Customs
*****

New Delhi dated the 23 November, 2016.

Memorandum

The All India Customs group 'C' Officers' Federation has given notice vide their letter dated 28.10.2016 for observing the following:

(i) *On 9th November, 2016, the employees and officers of the field formations of Revenue Department will hold Lunch Hour Demonstration at all offices all over the country.*
(ii) *On 7th December, 2016 the employees and officers will wear Black Badges with pending demands to attract the attention of the press.*
(iii) *On 5th January, 2017 Day long Dharna programme will be observed.*
(iv) *Employees and officers of Revenue Department will be on mass casual leave on Budget Day, if no settlement is reached.*

2 Attention of the All India Customs Group 'C' Officers" Federation is invited to the instructions issued by the DoPT, which prohibit Government servants from participating in any form of strike including mass casual leave, go-slow etc., or any action that abet any form of strike in violation of Rule 7 of the Fundamental Rules, pay and allowances are not admissible to an employee for his absence from duty without any authority. The right to form an Association does not include any guaranteed right to strike. There is no statutory provision empowering the employees to go on strike. The Supreme Court has also agreed in several judgments that going on a strike is a grave misconduct under the Conduct Rules and that misconduct by the Government employees is required to be dealt with in accordance with the law. Any employee going on strike in any form would face the consequence which, besides deduction of wages, may also include appropriate disciplinary action. A copy of O.M No.33012/1(s)/2008-Estt(B) dated 12th September, 2008 containing instructions issued by the Deptt. Of Personnel & Training regarding treatment of period of strike by Government servants, is also enclosed.

3. It is reiterated that action in instances of violation of discipline and conduct rules would be taken in accordance with the instructions on the subject.

Encl. As above:

(B. Ginkhan Mang)
Under Secretary to the Government of India
Tel: 011 2616 2673.

The Secretary General
All India Customs Group "C" Officers' Federation
Customs House, Kolkata
15/1 Strand Road, Kolkata – 700 001

Copy to:
1. All Chief Commissioners of Customs
2. DG, HRD, CBEC
3. Web Manager, Directorate General of Systems and Data Management for uploading the communication on the Board's website.

P.T.O