भारत सरकार GOVERNMENT OF INDIA
वित्त मंत्रालय MINISTRY OF FINANCE
राजस्व विभ DEPARTMENT OF REVENUE
प्रधान आयुक्त का कार्यालय
OFFICE OF THE PRINCIPAL COMMISSIONER
केन्द्रीय उत्पाद शुल्क, सीमा शुल्क और सेवा कर
CENTRAL EXCISE, CUSTOMS & SERVICE TAX
केन्द्रीय राजस्व भवन, CENTRAL REVENUE BUILDING
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C.No. II/39/7/2014 Estt Date: 26.09.2016

ORDER NO. 152/2016

Sub: Grant of financial upgradation under MACP Scheme – Reg.

In pursuance of the Department of Personnel & Training's O.M. No. 35034/3/2008-Estt(D) dated the 19.05.2009 and Finance Ministry's letter F.No.A-26017/76/2009-Ad.II.A dated 17.6.2009, a Screening Committee Meeting was held on 20.09.2016 and the officers as per the list enclosed as Annexure to this Order are hereby granted financial upgradation under the MACP Scheme to the immediate next higher grade pay in the hierarchy of the pay band with effect from the date(s) as mentioned against their names.

2. Financial upgradation granted to these officers is inter-alia, subject to the following conditions:-

2.1 The financial upgradation will not result in change in the designation of the beneficiaries i.e., the financial benefits are granted with the retention of their old designations and the said financial up gradation shall not confer any privilege related to higher status.

2.2 The financial upgradation under the MACP Scheme shall be purely personal to the incumbents (officers) and shall not amount to actual functional promotions of the officers concerned. Further, it shall have no relevance to their inter-se seniority position, and as such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officers have got higher pay scale(s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.

2.3 If a regular promotion is offered but was refused by the officer, before becoming entitled to a financial upgradation, no financial upgradation shall be allowed; as such an officer has not been stagnated due to lack of opportunities.
If, however, financial upgradation has been allowed due to stagnation and the officer subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

2.4 Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

2.5 On their financial up-gradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R. 22(I)(a)(1) to get their pay fixed in the higher post/grade pay either from the date of their promotion/upgradation or from the date of their next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.

2.6 No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

2.7 Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e. 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.

3. DOP&T vide its letter D.No.62460/US(D)/2010 dated 21.07.2010 has clarified that the benefit of Non-functional Grade granted to the Superintendent (Group 'B') officers after completion of 4 years would be treated/viewed as upgradation in terms of Para 8.1 of Annexure-I of DOP&T's O.M. No.35034/3/2008-Estt. (D) dated 19.05.2009 and the same would be off set against one financial upgradation under MACPS.

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4. The concerned DDO's should obtain Vigilance clearance before the date of grant of financial upgradation under MACP.

5. This issues with the approval of the Principal Commissioner of Central Excise, Customs & Service Tax, Cochin.

6. Hindi version follows.

(AMARNATH KESARI)
JOINT COMMISSIONER [P&V]

To

The individuals (through the officers concerned)

Copy submitted to:

The Chief Commissioner of Central Excise, Customs & Service Tax, Cochin.
All the Commissioners of Central Excise & Customs, Cochin/Customs Preventive, Cochin/ Calicut/ Trivandrum/Audit/Appeals I/II.
The Addl/Joint Commissioner (P&V)
Customs Preventive/Cochin/Calicut/Trivandrum/Audit.
(Who is requested to circulate the MACP Orders to the AC/DC in charge of Divisions/Formations under their charge.)
The PAO, Cochin/Customs House Cochin/ Calicut/Trivandrum.

Copy to:

The Asst Commissioner/Dy Commissioner Ernakulam I/Ernakulam II/Muvatupuzha/Service Tax Division,Ernakulam /Kottayam Division.
The Superintendent (Confidential- Vigilance), Cochin Hqrs/ CAO(DDO) Cochin Hqrs
Superintendent, EDP Cell Cochin Hqrs who is requested to upload the MACP order on the Commissionerate website.
Sr.P.S. to the Chief Commissioner, Cochin /P.S. to the Commissioner, Commissioner Cochin/P.S. to Commissioner Calicut/ P.S. Commissioner Trivandrum
Hindi Officer of Cochin Commmissionerate
The Gen. Sec's of all Group 'B' & 'C' officers Association Cochin.
Master file / Spare copy.

Sl. No.	Name & designation S/Shri./Smt.	Date of birth	1st / 2nd / 3rd MACP	Date from which financial upgradation is granted	Recommended grade pay & pay band
(1)	(2)	(3)	(4)	(5)	(6)
1.	A.R.Ajithprakash, Supdt.	31/07/1962	3rd	05/11/2015	PB 3 - 5400
2.	O.Pradeepan, Supdt.	27/07/1962	3rd	05/11/2015	PB 3 - 5400
3.	Babu.K.V, Supdt.	21/05/1958	3rd	02/12/2015	PB 3 - 5400
4.	Philip Samuel, Supdt.	16/06/1960	3rd	05/11/2015	PB 3 - 5400
5.	Das.J, Supdt.	11/05/1960	3rd	16/03/2015	PB 3 - 5400
6.	K.P.Ajith Kumar, Supdt.	30/05/1965	3rd	28/02/2016	PB 3 - 5400
7.	Sathiakumar Menon, Supdt.	01/07/1962	3rd	21/10/2015	PB 3 - 5400
8.	Tomy Joseph (No.1), Supdt.	11/02/1961	3rd	27/01/2017	PB 3 - 5400
9.	Wilfred Jerome, Supdt.	11/07/1961	3rd	24/10/2015	PB 3 - 5400
10.	Sheela Kumari.P., Superintendent	01/01/1969	2nd	28/11/2013	PB 2 - 4800
11.	Sebastian D'Silva, Supdt.	12/11/1962	2nd	09/12/2016	PB 2 - 5400
12.	N.S.Jayashree, Supdt.	15/04/1964	3rd	08/12/2016	PB 3 - 5400
13.	Vinodini.S.Menon, Supdt.	07/05/1963	3rd	09/03/2017	PB 3 - 5400
14.	K.Salil, Inspector	06/10/1969	3rd	28/11/2013	PB 2 - 4800
15.	Prakash Unnikrishnan, Inspector	03/06/1967	3rd	19/08/2015	PB 2 - 4800
16.	Sunil Gopinathan, Inspector	13/06/1969	3rd	06/12/2012	PB 2 - 4800
17.	Jaimole.K.M., Inspector	19/05/1966	3rd	08/02/2010	PB 2 - 4800
18.	Sini Brigit Thomas, Inspector	11/07/1973	2nd	23/12/2012	PB 2 - 4800

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Central Excise, Hqrs. Office, Kochi-18

19.	Pushpa.S.Pillai, Inspector	21/06/1965	3rd	05/02/2017	PB 2 - 4800
20.	S.Krishna Kumar, Inspr.	29/05/1969	3rd	05/02/2017	PB 2 - 4800
21.	Santosh Kumar.K.S., Inspector	05/01/1971	3rd	05/02/2017	PB 2 - 4800
22.	Sasikumar.T., Inspector	23/05/1971	3rd	05/02/2017	PB 2 - 4800
23.	Sujatha.M.K., Inspector	02/05/1969	3rd	05/02/2017	PB 2 - 4800
24.	Jayasree.K.P., Inspector	08/05/1969	3rd	05/02/2017	PB 2 - 4800
25.	Ragini Devi.T.R., Inspr.	12/11/1970	3rd	05/02/2017	PB 2 - 4800
26.	Sreelatha.M.C., P.S	01/06/1969	3rd	10/03/2016	PB 2 - 4800
27.	George.A.P., Driver Gr II	13/02/1960	2nd	30/04/2016	PB 1 - 2800
28.	Bijaly Babu., L.D.C.	16/10/1971	2nd	24/04/2016	PB 1 - 2000
29.	P.V.Joy, L.D.C	16/05/1964	3rd	31/12/2016	PB 1 - 2400
30.	K.Rajeevan, L.D.C	10/05/1970	2nd	29/11/2016	PB 1 - 2000
31.	C.M.Basheer, L.D.C.	30/05/1970	2nd	27/11/2016	PB 1 - 2000
32.	K.Baburajan, H.H.	22/05/1970	2nd	28/12/2015	PB 1 - 2000
33.	Mathew Varghese, H.H.	28/11/1962	3rd	05/01/2017	PB 1 - 2400
34.	M.Lokanathan, H.H.	16/06/1960	2nd	28/12/2015	PB 1 - 2000
35.	P.Sulaiman, H.H	01/04/1962	3rd	05/01/2017	PB 1 - 2400
36.	A.M.Rajan, H.H.	14/05/1964	2nd	29/12/2015	PB 1 - 2000
37.	M.Murugan, H.H.	26/05/1969	2nd	26/12/2015	PB 1 - 2000
38.	K.Gopalan, H.H.	14/10/1957	3rd	02/01/2017	PB 1 - 2400

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39.	K.A.Usha, H.H.	20/05/1961	2nd	27/12/2015	PB 1 - 2000
40.	Ravindran.P., Havaldar	03/05/1970	2nd	20/12/2016	PB 1 - 2000
41.	C.Thomas Xavier, Havildar	08/04/1970	2nd	28/11/2016	PB 1 - 2000
42.	P.R.Baiju, Havaldar	04/02/1971	2nd	28/11/2016	PB 1 - 2000
43.	M.Soujath, Havaldar	16/05/1966	2nd	02/12/2016	PB 1 - 2000
44.	P.V.Ravi Prasad	28/02/1971	2nd	28/11/2015	PB 1 - 2000
45.	C.G.Sunilkumar, Havildar	08/02/1968	2nd	28/11/2016	PB 1 - 2000
46.	K.A.Ninan, Havildar	20/04/1970	2nd	06/11/2015	PB 1 – 2000
47.	Lilly Thomas, Havildar	20/05/1969	2nd	13/11/2016	PB 1 – 2000
48.	M.Bhaskaran, Havildar	06/03/1960	2nd	02/12/2016	PB 1 - 2000
49.	M.V.Valsala, Havildar	08/05/1970	2nd	29/11/2016	PB 1 - 2000

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