Office of the Chief Commissioner of Central Excise, Customs & Service Tax
01 SEP 2016
Cochin-18

Most Immediate
By FAX

F. No.26017/160/2016-Ad.IIA
Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise & Customs
*****

North Block,
New Delhi, the 1st September, 2016

To,

The Chief Commissioners/Director Generals,
Cadre Controlling Authorities of
Central Excise, Customs and Service Tax/ Directorates,
Central Board of Excise & Customs.

Subject: Country-wide Strike on 2nd September, 2016.

Sir/Madam,

I am enclosing a copy of DO Letter No.51040/4/2015-IR(PG) dated 22.08.2016, received from Shri Shankar Aggarwal, Secretary, Ministry of Labour & Employment, on the subject mentioned above, for strict compliance.

2. You are requested to take effective measures for smooth running of the organisation. Also, necessary measures to maintain continuity of operations and services including public utilities and essential services may be taken.

3. It is requested that a status report on the strike may be furnished to the Board by 5th September, 2016 positively, in case strike occurs on 2nd September, 2016.

Yours faithfully,

Encls: As above.

(A.K. Qasim)
Director (Ad.II A&B)
Ph. No.011-23095530

Copy to: DG (System) with the request to upload the above instructions on the website.

(A. K. Qasim)

शंकर अग्रवाल, आई.ए.एस.
भारत सरकार के सचिव
SHANKAR AGGARWAL, I.A.S.
Secretary to Govt. of India

MINISTRY OF LABOUR & EMPLOYMENT
SHRAM SHAKTI BHAVAN
NEW DELHI - 110001

Tele : 91-11-23 71 03 65
Fax : 91-11-23 35 56 29
E-mail : secy-labour@nic.in

D.O.No.S1040/4/2015-IR(PG) Dated : 22.08.2016

Dear Secretary,

The Central Trade Unions Organizations have declared that they would go for Country-wide strike on 2nd September, 2016. The Unions affiliated to the Central Trade Unions and Workers Organizations have given the strike notices to the authorities of appropriate Government in Central and State governments/UTs. to press for their Charter of Demands.

2. In this regard, it is worth mentioning that the last meeting on the pending Charter of Demands was held on 18-07-2016 under the Chairmanship of Hon'ble Minister of Labour & Employment (Independent Charge). During the said meeting concerns of Central Trade Unions were discussed threadbare and initiatives taken by the government in this respect were explained.

3 In the above said meeting various measures in favour of the working class of the different categories were elaborated and few of these measures are again given below:

a. Establishing Price Stabilization Fund, Pradhan Mantri Fasal Bima Yojana, Pradhan Mantri Krishi Sinchai Yojana for protecting the interests of marginal farmers and agriculture workers.

b. Initiatives like Soil Health Card, Neem Coated Urea Mobile Apps for Farmers will be helpful in increasing production and containing price rise. The WPI rate of inflation of "Food Articles" group has declined to 3.43% during 2015-16 as compared to 6.08% during 2014-15.

c. National Carrier Service (NCS) launched for bringing job seekers and job providers on a I.T. driven common platform to exchange nation-wide information on employment opportunities.

d. Under the Shram Suvida Portal strict enforcement of all labour laws are being ensured through a transparent labour inspection scheme which has been introduced to reduce arbitrariness in the inspection system.

e. Various social security cover for all the workers employed in unorganized sector have been introduced like Atal Pension Yojana, Pradhan Mantri Jeevan Jyoti Bima Yojana, Pradhan Mantri Suraksha Bima Yojana and around 12.6 crore people have been enrolled up to 28.01.2016 under these schemes.

Cont.. 2/-

f. A comprehensive medical scheme for bringing volunteers of various schemes, rickshaw pullers/auto drivers, domestic workers and other construction workers in unorganised sector under ESIC is being framed.

g. The Government is considering to introduce the National Minimum Wage for all workers.

h. The Labour Reforms are primarily in the nature of rationalisation and codification of multiple labour laws. The running theme of the Labour reforms is to ensure employment security, wage security and social security to all workers. The legislations so far enacted or in the process of enactment such as Amendment to Payment of Bonus Act 1965, Maternity Benefit Act 1961, Child Labour (Prohibition and Regulation) Act 1986 contain beneficial provisions for the workers.

i. Disinvestment and FDI are being contemplated only to bring in efficiency and infusion of new capital in the overall interest of the economy.

4. The updated status of the action taken on the 12 point Charter of Demands given by the Trade Unions is enclosed herewith for kind perusal.

5. In spite of the above mentioned proactive steps undertaken by the Government to address their Charter of Demands, the Central Trade Unions have given a call for country-wide strike on 2nd September 2016.

6. I, therefore, request you to kindly advise the Heads of the Organizations and units under your control to take effective measures for their smooth running. Necessary measures to maintain continuity of production processes, operations and services including public utilities and essential services may be taken.

7. It is also requested that they may be advised to submit the status report of strike to the concerned authorities, in case strike occurs on 2nd September 2016.

With regards.

Yours sincerely,

(Shankar Aggarwal)

All Secretaries to the Government of India

(As per list enclosed)