केन्द्रीय उत्पाद शुल्क, सीमा शुल्क एवं सेवा कर आयुक्त का कार्यालय
OFFICE OF THE COMMISSIONER OF CENTRAL EXCISE, CUSTOMS & SERVICE TAX
केन्द्रीय राजस्व भवन, आई.एस.प्रेस रोड, कोचिन -682018
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C.No. II/39/7/2014 Estt Date: 13 .04.2016

ORDER NO. 61/2016

Sub: Grant of financial upgradation under MACP Scheme – Reg.

In pursuance of the Department of Personnel & Training's O.M. No. 35034/3/2008-Estt(D) dated the 19.05.2009 and Finance Ministry's letter F.No.A-26017/76/2009-Ad.II.A dated 17.6.2009, a Screening Committee Meeting was held on 04.04.2016 and the officers as per the list enclosed as Annexure to this Order are hereby granted financial upgradation under the MACP Scheme to the immediate next higher grade pay in the hierarchy of the pay band with effect from the date(s) as mentioned against their names.

2. Financial upgradation granted to these officers is inter-alia, subject to the following conditions:-

2.1 The financial upgradation will not result in change in the designation of the beneficiaries i.e., the financial benefits are granted with the retention of their old designations and the said financial up gradation shall not confer any privilege related to higher status.

2.2 The financial upgradation under the MACP Scheme shall be purely personal to the incumbents (officers) and shall not amount to actual functional promotions of the officers concerned. Further, it shall have no relevance to their inter-se seniority position, and as such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officers have got higher pay scale(s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.

2.3 If a regular promotion is offered but was refused by the officer, before becoming entitled to a financial upgradation, no financial upgradation shall be allowed; as such an officer has not been stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the officer subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

2.4 Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher

grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

2.5 On their financial up-gradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R. 22(I)(a)(1) to get their pay fixed in the higher post/grade pay either from the date of their promotion/upgradation or from the date of their next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.

2.6 No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

2.7 Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e. 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.

3. DOP&T vide its letter D.No.62460/US(D)/2010 dated 21.07.2010 has clarified that the benefit of Non-functional Grade granted to the Superintendent (Group 'B') officers after completion of 4 years would be treated/viewed as upgradation in terms of Para 8.1 of Annexure-I of DOP&T's O.M. No.35034/3/2008-Estt. (D) dated 19.05.2009 and the same would be off set against one financial upgradation under MACPS.

4. The concerned DDO's should obtain Vigilance clearance before the date of grant of financial upgradation under MACP.

5. This issues with the approval of the Commissioner of Central Excise, Customs & Service Tax, Cochin.

6. Hindi version follows.

(AMARNATH KESARI)
JOINT COMMISSIONER [P&V]

To

The individuals (through the officers concerned)

Copy submitted to:

The Chief Commissioner of Central Excise, Customs & Service Tax, Cochin.
All the Commissioners of Central Excise & Customs, Cochin/Customs Preventive, Cochin/ Calicut/ Trivandrum/Audit/Appeals I/II.
The Addl/Joint Commissioner (P&V)
Customs Preventive/Cochin/Calicut/Trivandrum/Audit.
(Who is requested to circulate the MACP Orders to the AC/DC in charge of Divisions/Formations under their charge.)
The PAO, Cochin/Customs House Cochin/ Calicut/Trivandrum.

ANNEXURE TO ORDER No. 61 /2016 issued from File C.No. 39/7/2014-Estt

Sl. No.	Name &designation S/Shri./Smt.	Date of birth	1st / 2nd / 3rd MACP	Date from which financial upgradation is granted	Recommended grade pay &pay band
(1)	(2)	(3)	(4)	(5)	(6)
1	Benny P Jacob, Supdt.	01/07/1961	3rd	08/11/2015	PB 3- Rs.5400/-
2	P Philip Sebastian, Supdt	15/03/1960	3rd	02/12/2015	PB 3- Rs.5400/-
3	G. Sudhir, Supdt	08/12/1962	3rd	01/09/2008	PB 2- Rs.4800/-
4	S. Padmakumar, Supdt	06.09.1971	2nd	09/02/2016	PB 2- Rs.5400/-
5	Senson Thomas, Supdt.	27/06/1964	3rd	28/05/2016	PB 3- Rs.5400/-
6	C V Francis, Supdt	27/04/1959	2nd	25/04/2016	PB 2- Rs.5400/-
7	K.A.Francis, Supdt	01/06/1960	3rd	11/11/2015	PB 3- Rs.5400/-
8	V Manoj Kumar, Supdt.	05/04/1971	2nd	11/03/2016	PB 2- Rs.5400/-
9	Joseph Sebastian, Supdt.	28/04/1960	3rd	07/11/2015	PB 3- Rs.5400/-
10	P V Narayanan, Supdt.	08/10/1967	2nd	09/02/2016	PB 2- Rs.5400/-
11	V. N. Umesh Simhan, Supdt.	16/07/1972	2nd	22/02/2016	PB 2-Rs.5400/-
12	T. A. Surendran, Supdt.	21/04/1961	3rd	31/10/2015	PB 3–Rs.5400/-
13	Muraleedharan E., Supdt	12/02/1962	3rd	31/10/2015	PB 3–Rs.5400/-
14	K. Balachandran, Supdt.	25/04/1960	3rd	15/11/2015	PB 3- Rs.5400/-
15	Padmakumar K, Supdt.	28.07.1961	3rd	07/11/2015	PB 3- Rs.5400/-
16	V. M. Rajsekharan Nair, Supdt.	11.05.1961	3rd	15/11/2015	PB 3- Rs.5400/-
17	Biju P. Raphael, Inspector	24.11.1966	3rd	19/08/2015	PB 2–Rs.4800/-
18	K. P. Prabhakaran, Supervisor (Commn.)	01.01.1957	2nd	12/05/2015	PB 2- Rs.4600/-
19	E. Suresh, LDC	30.05.1974	2nd	11/12/2015	PB 1–Rs.2000/-
20	M. Savithri, Head Havildar.	20.05.1967	2nd	21/12/2012	PB 1-Rs.2000/-
21	Chandran P.S., Head Havildar	20/05/1970	2nd	28/05/2013	PB 1–Rs.2000/-
22	E. J. John, Head Havildar	05/01/1960	3rd	26/10/2014	PB 1-Rs.2400/-

23	Kanaka Kumari A.K., Head Havildar	25.03.1963	2nd	27/12/2015	PB 1–Rs.2000/-
24	K. Sreedaran Nadar, Havildar	13.05.1961	2nd	27/12/2015	PB 1–Rs.2000/-
25	Anilkumar R., Havildar	17.05.1975	2nd	01/11/2015	PB 1-Rs.2000/-
26	L. Benedict, Havildar	29/05/1961	2nd	29.01.2016	PB 1-Rs. 2000/-
27	Rajani P, Havildar	26/05/1968	1st	30/10/2013	PB 1- Rs.1900/-
28	V.S. Jayakumar, Havildar	26.08.1966	2nd	27/12/2015	PB 1- Rs.2000/-
29	N.S. Thankaraj, Havildar	13.04.1959	2nd	27/12/2015	PB 1- Rs.2000/-