केन्द्रीय उत्पाद शुल्क, सीमा शुल्क एवं सेवा कर आयुक्त का कार्यालय
OFFICE OF THE COMMISSIONER OF CENTRAL EXCISE, CUSTOMS & SERVICE TAX
केन्द्रीय राजस्व भवन, आई.एस.प्रेस रोड, कोचिन -682018
C.R.BUILDING, I.S.PRESS ROAD, COCHIN-682018
E-mail: cexcochi@nic.in FAX-0484-2390608 Phone: 0484-2390404

C.No.II/3/24/2010 - Estt. Dated: 28.03.2016

ESTABLISHMENT CIRCULAR NO. 09 /2016

Attention is invited to the following letter received from Ministry of Finance:-

Sl. No.	Letter No. and date	Subject
1.	F.No.12018/14/2013.AD.III.B dated 03.03.2016	Discontinuation of Interview for direct recruitment to various Group 'B' and 'C' posts in non-statutory departmental canteen located in Central Government Offices.

Copy of the mentioned letter may be downloaded from the website of Cochin commissionerate - www.cenexcisekochi.gov.in for information.

28.3.16 [K R SATISH]
ASSISTANT COMMISSIONER [P&V]

To

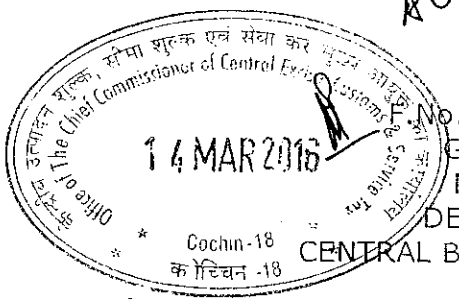
1. The DC/AC of divisions under Cochin commissionerate.
2. The Superintendent (EDP) for uploading in website.
3. The Canteen Secretary, Headquarters Cochin
4. Notice Board, Hqrs Cochin.
5. Notice Board, Central Excise Bhavan, Kathrikadavu.

Copy to:

1. The Deputy Commissioner (CCO), Hqrs Cochin for information.

IC.NO. 1340/16

Office of The Chief Commissioner of Central Excise & Customs & Service Tax
14 MAR 2016
Cochin-18
कोच्चिन-18



By Speed Post/Fax

F.No.A.12018/14/2013.AD.III.B
GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF REVENUE
CENTRAL BOARD OF EXCISE AND CUSTOMS
****

Gr. Floor, Hudco Vishala Building,
Bhikaji-Cama Place, New Delhi,
Dated the 3 March, 2016

To,

All the Cadre Controlling Authorities
under Central Board of Excise and Customs

Subject: Discontinuation of interview for direct recruitment to various Group 'B' and 'C' posts in non-statutory departmental canteen located in Central Government Offices – reg.

Sir/ Madam,

I am directed to forward an O.M. F.No. O-21030/52/2015-Coord. dated 18.02.2016 received from Coord. Section, M/s Finance forwarding therewith a copy of DOPT's O.M. No. 03/1/2016-Dir(C) dated 03.02.2016 on the subject mentioned above.

2. In this regard, all the CCAs are requested to follow the instructions and take necessary action in this matter.

Yours faithfully,

Encls.: As Above

3.3.16
(Rajpal Singh)
Under Secretary to the Govt. of India
Tel./Fax No. : 26162780

Copy to: (i) Under Secretary, Coordination section,
Dept. of Revenue, Ministry of Finance.
(ii) Webmaster, DG and Systems for uploading on website.
(iii) DGHRD for information and record.

3.3.16
(Rajpal Singh)
Under Secretary to the Govt. of India

FTS - 105589/16
Not found

F.No.O-21030/52/2015-Coord
Government of India
Ministry of Finance
Department of Revenue
(Coord. Section)

New Delhi, the 18th February, 2016

OFFICE MEMORANDUM

Subject : Discontinuation of interview for direct recruitment to various Group B and C posts in non-statutory departmental canteen located in Central Government Offices.

The undersigned is directed to forward a copy of Department of Personnel and Training OM No. 03/1/2016-Dir(C) dated 3rd February, 2016 on the above mentioned subject for information and necessary action.

Encl : As above

Narendra Kumar
18/02/2016

(NARENDRA KUMAR)
Under Secretary (Coord.)
Tel: 011-23095539

1. Chairperson, CBDT
2. Chairman, CBEC
3. DG (CEIB)
4. Director , Directorate of Enforcement
5. Director (Admn)
6. Director (Hqrs)
7. Director (NC)

NS
19/2

Copy to:

1. Commissioner (Coord.), CBDT
2. Commissioner (Coord.), CBEC
3. US(ES)

M/Admn

pl Apk

Spoken

NS
23/2

23/2

JS(A)
DS(Ad-IIIB)
DS(Ad-IV)

23/2

pl. stk.

Cover.

No.03/1/2016-Dir(C)
Government of India
Ministry of Personnel PG & Pensions
Department of Personnel & Training
*****

Lok Nayak Bhawan, Khan Market
New Delhi, dated 3rd February, 2016

OFFICE MEMORANDUM

****

Subject:- Discontinuation of interview for direct recruitment to various Group B & C posts in non-statutory departmental canteen located in Central Government Offices.

The undersigned is directed to refer to this Department's DO No.39020/01/2013-Estt(B) dated 4.9.2015 (copy enclosed) drawing attention to Hon'ble Prime Minister's address to the nation on occasion of Independence Day wherein it was announced that Government should discontinue holding interviews for recruitment of junior level post in order to improve objectivity, transparency and enable level playing opportunity to candidates from all Sections of Society.

2. The issue relating to discontinuation of interviews for various junior level posts in the Government of India was considered by the Committee of Secretaries in its meeting held on 14.9.2015. The recommendation of committee of Secretaries have since been accepted by the competent authority vide OM No.39020/01/2013-Estt(B) dated 12.11.2015 (copy enclosed). The clarification on issue of discontinuation of interviews have also been issued vide OM No.39020/01/2013-Estt(B) part dated 29.12.2015 (copy enclosed).

3. Accordingly, it has been decided that holding of interviews shall be discontinued in all direct recruitment to non-gazetted, non-ministerial Group B & C posts in non-statutory departmental canteens located in Central Governments Offices. The recruitment to these posts shall be made purely on the basis of written test/skill test by respective Ministries taking into consideration job requirement for specific post. Duties and Responsibilities of canteen employees have been circulated vide this Department OM No.03/02/2009-Dir(C) dated 5.6.2014 (copy enclosed).

3. All Ministries/Departments are required to follow above instructions and related Government Orders as quoted above meticulously in respect of recruitment in Departmental Canteens under their administrative control.

P. Tyagi

(Pratima Tyagi)
Director (Canteens)
Tel:-24624722

Contd..2/-

16/2/16
Ms. Nidhi

103024/2016/Coord
2016

Copy to:-

1. All Ministries/Departments of the Government of India as per Standard List. (Director/Deputy Secretaries Incharge, Administrative Division/Wing) – for necessary action/further dissemination to all concerned establishments under them.
2. President's Secretariat, Rashtrapati Bhawan, New Delhi.
3. Vice-President's Secretariat, Maulana Azad Road, New Delhi.
4. Cabinet Secretariat, New Delhi.
5. Deputy Secretary (Admn.), DOPT, North Block, New Delhi.
6. Comptroller & Auditor General of India, New Delhi.
7. Director of Audit, Central Revenue, New Delhi.
8. Controller General of Accounts, Bahadur Shah Zafar Marg, New Delhi.
9. Supreme Court of India, Tilak Marg, New Delhil.
10. High Court of Delhi, Sher Shah Road, New Delhi.
11. Controller General of Defence Accounts, Ulan Batar Road, Palam, Delhi Cantt.-10.
12. CAO's Office, Ministry of Defence, DHQ, PO, New Delhi-110011.
13. Administrator, all Union Territories as per standard list.
14. NIC (DOPT) with the request that this O.M. may be placed on this Department's website (www.persmin.nic.in).

Copy also to:-

Shri Jogesh Chandra Nayak, Secretary General (AICGCEWA), A.G. Departmental Canteen, Office of A.G., Odisha, Bhubaneswar-751001.

संजय कोठारी
Sanjay Kothari
सचिव
SECRETARY

सत्यमेव जयते

भारत सरकार
कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
नॉर्थ ब्लाक, नई दिल्ली-110001

GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
NORTH BLOCK, NEW DELHI-110001

D.O. No. 39020/01/2013-Estt (B)

4th September, 2015

Dear Shri Mehrishi,

As you may be aware that Hon'ble Prime Minister in his address to the nation, on the occasion of Independence Day, announced that the Government should discontinue holding interviews for recruitment for such junior level posts, where personality assessment is not an absolutely necessary requirement. He has called upon the Government Organisations to end this practice at the earliest as it will help in curbing corruption, more objective selection in transparent manner and substantially easing the problems of poor people. He has stressed that the recruitment should be made on merit basis through transparent, online processes. The Prime Minister has impressed upon the Central and State Governments to discontinue the stage of interview for junior level posts as soon as possible. The speech of Hon'ble Prime Minister, in both English and Hindi is enclosed with the letter.

2. This Department has initiated the process of identifying posts in the user Ministries/Departments and other Organisations under the Central Government, for which holding of Interviews as part of the recruitment process can be dispensed with. The Department is in the process of consultation with the Staff Selection Commission and the User Ministries and Departments in this regard.

3. There are certain posts in the Ministries/Departments/attached offices/ subordinate offices/autonomous bodies/Public Sector Undertakings/field offices for which the recruitments are undertaken by the Ministries/Departments themselves. Further, there are recruiting bodies for recruitment of personnel for posts in autonomous bodies.

4. You may kindly undertake a similar exercise in respect of such Group B and C posts in your Ministry/Department as well as the attached/subordinate offices/autonomous bodies/Public Sector Undertakings under your Ministry/Department for which interviews are presently being conducted as part of the selection process. The posts for which the interviews can be dispensed with and those for which the interviews are to be continued may be identified. After obtaining approval of Minister in charge of the Ministry/Department, a report in the format prescribed in the Annexure may be sent to this Ministry by 15th September, 2015. Where it is decided to continue with the interview, detailed justifications may be provided.

With regards,

Yours sincerely,

(Sanjay Kothari)

Encl : as stated

Shri Rajiv Mehrishi,
Home Secretary,
Ministry of Home Affairs,
North Block,
New Delhi

No. 39020/01/2013-Estt(B)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

North Block, New Delhi,
Dated : 12th November, 2015

OFFICE MEMORANDUM

Subject:-Discontinuation of interviews for various junior level posts in the Government of India- recommendation of Committee of Secretaries (CoS)

The undersigned is directed to inform that the competent authority in the Department has approved the implementation of the following recommendations in its meeting held on 14.09.2015:-

(i) Interview will be dispensed with for all Group 'C' and Group 'D' which are now reclassified as Group 'C') posts. Interview should also be discontinued for non-gazetted posts of Group 'B' category.

(ii) The process of doing away with interview for these posts will be completed by 31.12.2015.

(iii) Specific and isolated Group 'B' non-gazetted posts for which any particular department considers interview absolutely essential, clearance of Department of Personnel & Training would need to be obtained. *It is clarified that since the skill test and physical test are different from interview such tests may continue*

(iv) In those cases pertaining to non-gazetted Group 'B' posts and Group 'C' & 'D' posts, where Recruitment Rules specify the process of selection which includes conduct of interview, the Ministries/ authorities concerned will take necessary steps to carry out the requisite amendment to the Recruitment Rules immediately.

(v) For advertisements already done for selection with interview as a component, the posts could either be re-advertised, or if urgency or any other reason requires so, the ongoing process may be completed.

2. Necessary directions have been issued to the Staff Selection Commission in this regard. However, it is requested that necessary directions may also be issued to all the attached/subordiante office/autonomous organization etc. coming under the purview of your Division, for taking immediate action for implementation of the "No Interview Requirement" proposal in resepct of the junior level posts, if any, where recruitment are not done by Staff Selectin Commission.

3. It is also requested that this Division may be informed about the decision/progress made in this regard. The status report may kindly be furnished by 13.11.2015

(Dr. Devesh Chaturvedi)
Joint Secretary to the Government of India

To

AS (S&V) and all Joint Secretaries in the Department of Personnel and Training in respect of various offices/units under their purview.

Immediate

No. 39020/01/2013-Estt (B)-Part
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

North Block, New Delhi.
Dated the 29th December, 2015

OFFICE MEMORANDUM

Subject:- Discontinuation of Interview at Junior Level Posts in the Government of India- recommendation of Committee of Secretaries.

The undersigned is directed to refer to this Department's D.O. of even number dated 04.09.2015 and subsequent OM's dated 09th October, 2015, 09th November, 2015 on the above subject seeking detailed information on the progress made/action taken in the matter.

2. It is informed that Secretary (Personnel) had convened meetings on 14th December, 2015 and 17th December, 2015 to review the progress of implementation of the "No Interview Requirement Proposal" and to get the updated status on the decision/progress made by the various Ministries/Departments. Keeping in view the queries raised by the representative of various Ministries/Departments the following is once again clarified:-

(a) The decision to discontinue interview for recruitments is for all Group 'C', Group 'D' (which are now reclassified as Group 'C') Posts and for non-gazetted posts of Group 'B' Category and all such equivalent posts.

(b) The "No Interview Requirement" proposal has to be implemented for all the junior level posts in Government of India Ministries/Departments/attached Office/Subordinate Office/Autonomous Bodies/Public Sector Undertakings.

(c) Instructions issued by the Department of Public Enterprises on 14th December, 2015 vide OM No. DPE-GM to all Administrative Ministries concerned with CPSES under them with advice to dispense with the practice of interview (copy enclosed).

(d) The timelines set regarding completing the process of the discontinuation of interview by 31.12.2015 has to be adhered to strictly. From 01st January, 2016 there will be no recruitment with interview at the junior level posts as mentioned at 2(a) above, in Government of India Ministries/Departments/attached Office/Subordinate Office/Autonomous Bodies/Public Sector Undertakings. All the advertisement for future vacancies will be without the interview as part of the recruitment process.

(e) The interviews will be done away even in cases where in the past the selections used to be made purely on the basis of performance in the interview. The Ministries/Departments/Organizations' will consider revising the scheme for selection for such cases.

(f) It is also clarified that as Skill Test or Physical Test is different from Interview, and they may continue. However, these tests will only be of qualifying nature. Assessment will not be done on the basis of marks for such tests.

(g) In case of specific posts where the Ministry/Departments wants to continue undertaking Interview as a process of recruitment, a detailed proposal seeking exemption will have to be sent to the DoPT with the approval of the Minister/Minister In-Charge.

3. All the Central Ministries/Departments are therefore requested to ensure that necessary action in respect of their Ministry/Department/Organizations are completed within the stipulated time. A consolidated report with the details of the decision taken/progress made in this regard should also be furnished to this Department at the earliest and not later than **7th January, 2016.** Report so to be furnished with the approval of the Minister/Minister In-Charge shall include the details of the name and number of posts where the interview is discontinued and posts for which the exemption has been sought within the purview of the administrative Ministries/Departments.

4. A soft copy of the consolidated information may also be sent to this Department at sumita.singh@nic.in

29/12/2015

(Manisha Bhatnagar)
Under Secretary to the Government of India
Tel. No. 23093175

Encl: As Above

To

All the Secretaries of the Central Ministries/Departments
As per list attached.