केन्द्रीय उत्पाद शुल्क, सीमा शुल्क एवं सेवा कर आयुक्त का कार्यालय
OFFICE OF THE COMMISSIONER OF CENTRAL EXCISE, CUSTOMS & SERVICE TAX
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C.No.II/7/2/2014 - Estt. (PF) Dated 18.09.2015

ESTABLISHMENT CIRCULAR NO. 13/2015

Attention is invited to the following letter received from DGHRD:-

Sl. No.	Letter No. and date	Subject
1.	F.No.712/167/HRD/09/WF-II dated 12.05.2015	General awareness about the welfare benefits including Ex-gratia financial assistance schemes in the Commissionerates

Copy of the mentioned letter may be downloaded from the website of Cochin commissionerate - www.cenexcisekochi.gov.in for information.

18/09/15

[RANI C R]
DEPUTY COMMISSIONER [P&V]

To

1. All Divisions under Cochin commissionerate
2. The Superintendent (EDP) for uploading in website.
3. Notice Board, Hqrs Cochin.
4. Notice Board, Central Excise Bhavan, Kathrikadavu.

Copy to:

1. The Deputy Commissioner (CCO), Hqrs Cochin for information.

I.C.No 551/15

F.No.712/167/HRD/09/WF-II
Directorate General of Human Resource Development
Customs and Central Excise
(Infrastructure and Welfare Wing)
C-4, IRCON Building,
District Centre, Saket,
New Delhi-110 017

Date: 12.05.2015

To

The Chief Commissioners/ Directors General (All)

Sir,

Sub: General awareness about the welfare benefits including Ex-gratia financial assistance schemes in the Commissionerates – reg.

DGHRD is implementing several Welfare Schemes for the benefit of the staff / officers of CBEC that are financed from Customs and Central Excise Welfare Fund. For implementation of these schemes, proposals are received from the field formations in the Infrastructure and Welfare (I&W) Wing of DGHRD which are then processed for sanction by the Governing Body. One such welfare scheme is Grant of **Ex-gratia Financial Assistance** to the dependent family members of a deceased employee, who dies in harness or suffers permanent injury during the performance of Government duty. The details of assistance provided under ex-gratia scheme are as follows:

Ex-gratia financial assistance provided from the Welfare Fund		
A	Death during performance of enforcement functions	7.50 lakh
B	Death due to accidents while on duty, including road accidents, while proceeding to or returning from duties or conduct of search operations etc.	3.00 lakh
C	Death not covered under (A) or (B) above	2.00 lakh
D	Permanent injury or disability sustained during official duty.	2.00 lakh

2. It has been observed that, ex-gratia claims are received in DGHRD after delay of several months. Delay in extending this benefit defeats the very purpose for which the scheme has been formulated which is to provide immediate financial assistance to the distressed dependent(s) of deceased employee.

3. To achieve the objective of the ex-gratia schemes, field formations need to take pro-active steps to educate the staff about the benefits available and also to provide assistance to deceased employee's family to enable filing the claim in time. Staff Welfare Associations should also be actively associated in this task.

13.5.15

(Neerja Shah)
Director General