OFFICE OF THE COMMISSIONER OF CENTRAL EXCISE, CUSTOMS & SERVICE TAX
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C.No.II/39/7/2014-Estt. Dated : 13.08.2014

ORDER NO. 144 /2014

Sub: Grant of financial upgradation under MACP Scheme – Reg.

In pursuance of the Department of Personnel & Training's O.M. No. 35034/3/2008-Estt(D) dated the 19th May, 2009 and Finance Ministry's letter F.No.A-26017/76/2009-Ad.II.A dated 17.6.2009, a Screening Committee Meeting was held on 19.02.2013 and findings pertaining to the officer mentioned below was kept in sealed cover which was opened on 01.08.2014, on exoneration. The officer mentioned below is granted financial upgradation under the MACP Scheme to the immediate next higher grade pay in the hierarchy of the pay band with effect from the date(s) as mentioned against her name.

Sl. No.	**Name & designation S/Shri./Smt.**	**Date of birth**	**1st / 2nd / 3rd MACP**	**Date from which financial upgradation is granted**	**Recommended grade pay & pay band**
1.	Jayasree.L, Inspector	20/05/1976	2nd	19/12/2012	GP-Rs. 4800 in PB - 2

2. Financial upgradation granted to the officer is inter-alia, subject to the following conditions:-

2.1 The financial upgradation will not result in change in the designation of the beneficiary i.e., the financial benefits are granted with the retention of the old designation and the said financial up gradation shall not confer any privilege related to higher status.

2.2 The financial upgradation under the MACP Scheme shall be purely personal to the incumbent (officer) and shall not amount to actual functional promotion of the officer concerned. Further, it shall have no relevance to her inter-se seniority position, and as such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officers have got higher pay scale(s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.

2.3 If a regular promotion is offered but was refused by the officer, before becoming entitled to a financial upgradation, no financial upgradation shall be allowed; as such an officer has not been stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the officer subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. She shall, however, not be eligible to be considered for further financial upgradation till she agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

2.4 Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

2.5 On their financial up-gradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed as per the relevant instructions in force.

2.6 No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

2.7 Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e. 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.

3. The concerned DDO should obtain Vigilance clearance before the date of grant of financial upgradation under MACP.

4. Hindi version follows.

Reshma Lakhani

(RESHMA LAKHANI) 14/8/14
COMMISSIONER

To

The individual (through the officer concerned)

Copy submitted to:

The Chief Commissioner of Central Excise, Customs & Service Tax, Cochin.
The Commissioners of Central Excise & Customs, Cochin, CCP, Calicut & Trivandrum.

Copy to:-

The Addl/Joint Commissioner(P&V), Cochin/CCP/Calicut/Trivandrum
The Asst Commissioner/Dy Commissioner Ernakulam I/Ernakulam II/Muvatupuzha/Service Tax Division /Kottayam.
The Superintendents, Confidential/ Vigilance, Cochin Hqrs/Trivandrum
AO(DDO) Cochin Hqrs/Trivandrum
Superintendent, Computer Cell Cochin Hqrs who is requested to upload the MACP order on the Commissionerate website.
The PAO, Cochin/Customs House Cochin/Trivandrum.
Sr.P.S. to the Chief Commissioner, Cochin /P.S. to the Commissioner, Commissioner Cochin/P.S. to Commissioner Calicut/ P.S. Commissioner Trivandrum
Hindi Officer of Cochin Commmissionerate
The Gen. Sec's of all Group 'B' & 'C' officers Association Cochin.
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