OFFICE OF THE COMMISSIONER OF CENTRAL EXCISE, CUSTOMS & SERVICE TAX
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C.No.II/39/7/2014-Estt. Dated : 23.07.2014

ORDER NO.133/2014

Sub: Grant of financial upgradation under MACP Scheme – Reg.

In pursuance of the Department of Personnel & Training's O.M. No. 35034/3/2008-Estt(D) dated the 19th May, 2009 and Finance Ministry's letter F.No.A-26017/76/2009-Ad.II.A dated 17.6.2009, a Screening Committee Meeting was held on 28.05.2014 and the officers as per the list enclosed as Annexure to this Order are hereby granted financial upgradation under the MACP Scheme to the immediate next higher grade pay in the hierarchy of the pay band with effect from the date(s) as mentioned against their names.

2. Financial upgradation granted to these officers is inter-alia, subject to the following conditions:-

2.1 The financial upgradation will not result in change in the designation of the beneficiaries i.e., the financial benefits are granted with the retention of their old designations and the said financial up gradation shall not confer any privilege related to higher status.

2.2 The financial upgradation under the MACP Scheme shall be purely personal to the incumbents (officers) and shall not amount to actual functional promotions of the officers concerned. Further, it shall have no relevance to their inter-se seniority position, and as such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officers have got higher pay scale(s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.

2.3 If a regular promotion is offered but was refused by the officer, before becoming entitled to a financial upgradation, no financial upgradation shall be allowed; as such an officer has not been stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the officer subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

2.4 Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay

fixation would be available and only difference of grade pay would be made available.

2.5 On their financial up-gradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R. 22(I)(a)(1) to get their pay fixed in the higher post/grade pay either from the date of their promotion/upgradation or from the date of their next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.

2.6 No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

2.7 Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e. 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.

3. DOP&T vide its letter D.No.62460/US(D)/2010 dated 21.07.2010 has clarified that the benefit of Non-functional Grade granted to the Superintendent (Group 'B') officers after completion of 4 years would be treated/viewed as upgradation in terms of Para 8.1 of Annexure-I of OM dated 19.05.2009 and the same would be off set against one financial upgradation under MACPS.

4. The concerned DDO's should obtain Vigilance clearance before the date of grant of financial upgradation under MACP.

5. Hindi version follows.

(J KARPAGAM)
JOINT COMMISSIONER [P&V]

To

The individuals (through the officers concerned)

Copy submitted to:

The Chief Commissioner of Central Excise, Customs & Service Tax, Cochin.
All the Commissioners of Central Excise & Customs, Cochin/Customs Preventive, Cochin/ Calicut/ Trivandrum.
The Addl/Joint Commissioner(P&V)
Customs Preventive, Cochin/Calicut and Trivandrum.
(Who is requested to circulate the MACP Orders to the AC/DC in charge of Divisions/Formations under their charge.)
The PAO, Cochin/Customs House Cochin/ Calicut/Trivandrum.

Copy to:-

The Asst Commissioner/Dy Commissioner Ernakulam I/Ernakulam II/Muvatupuzha/Service Tax Division,Ernakulam /Kottayam.
The Superintendents, Confidential/ Vigilance, Cochin Hqrs/ AO(DDO) Cochin Hqrs
Superintendent, Computer Cell Cochin Hqrs who is requested to upload the MACP order on the Commissionerate website.
Sr.P.S. to the Chief Commissioner, Cochin /P.S. to the Commissioner, Commissioner Cochin/P.S. to Commissioner Calicut/ P.S. Commissioner Trivandrum
Hindi Officer of Cochin Commmissionerate
The Gen. Sec's of all Group 'B' & 'C' officers Association Cochin.
Master file / Spare copy.

ANNEXURE to Order No. /2014 issued from file C.No.II/39/7/2014-Estt.

Sl. No.	Name & designation S/Shri./Smt.	Date of birth	1st / 2nd / 3rd MACP	Date from which financial upgradation is granted	Recommended grade pay & pay band
(1)	(2)	(3)	(4)	(5)	(6)
1.	E.H. Aysha Beevi, Inspector (Retired)	28/11/1953	3rd	01/04/2011	GP-Rs. 4800 in PB-2
2.	Sunildeth K., Superintendent	25/07/1963	2nd	12/05/2014	GP-Rs. 5400 in PB-2
3.	Thara Divakar, Superintendent	22/12/1968	2nd	09/05/2014	GP-Rs. 5400 in PB-2
4.	Sudarsanan R. Pillai, Superintendent	04/10/1957	3rd	11/05/2013	GP-Rs. 5400 in PB-2
5.	Praveen M., Superintendent	27/04/1970	2nd	01/11/2013	GP-Rs. 5400 in PB-2
6.	Shahul Hameed A., Inspector	25/05/1971	2nd	19/12/2012	GP-Rs. 4800 in PB-2
7.	S. Ramalakshmy, Inspector	09/05/1966	3rd	28/11/2013	GP-Rs. 4800 in PB-2
8.	Radha Gopalakrishnan, Inspector	25/12/1968	3rd	19/12/2012 A.N.	GP-Rs. 4800 in PB-2
9.	Thomas Varghese, Inspector	01/05/1963	3rd	28/11/2013	GP-Rs. 4800 in PB-2
10.	Madhusudhanan A., Superintendent	29/08/1958	3rd	01/09/2008	GP-Rs. 4800 in PB-2
11.	Subramannian K., Superintendent	15/04/1959	3rd	01/09/2008	GP-Rs. 4800 in PB-2
12.	Thomas Cheriyan, Superintendent	15/05/1969	2nd	12/11/2013	GP-Rs. 5400 in PB-2
13.	Sunil T.N., Superintendent	26/05/1971	2nd	18/05/2014	GP-Rs. 5400 in PB-2
14.	Biju K. Jacob, Superintendent	31/05/1971	2nd	10/05/2014	GP-Rs. 5400 in PB-2
15.	Nandakumar K., Inspector	31/05/1964	2nd	16/05/2014	GP-Rs. 5400 in PB-2
16.	Varghese John, Inspector	20/05/1969	2nd	21/07/2014	GP-Rs. 5400 in PB-2
17.	Raji K.R., Inspector	16/01/1969	2nd	12/05/2014	GP-Rs. 5400 in PB-2
18.	T.D. Fleming, Inspector	02/11/1968	2nd	04/05/2014	GP-Rs. 5400 in PB-2

(1)	(2)	(3)	(4)	(5)	(6)
19.	Raja Tomy, Superintendent	02/10/1972	2nd	01/11/2013	GP-Rs. 5400 in PB-2
20.	P.K. Shanavas, Superintendent	31/05/1969	2nd	20/05/2014	GP-Rs. 5400 in PB-2
21.	V. Rajagopalan, Superintendent	30/04/1959	2nd	12/05/2014	GP-Rs. 5400 in PB-2
22.	R. Manoj, Superintendent	13/05/1970	2nd	13/05/2014	GP-Rs. 5400 in PB-2
23.	Aravinda Raja, Superintendent	14/01/1968	2nd	09/05/2014	GP-Rs. 5400 in PB-2
24.	Arun Zachariah P., Superintendent	28/04/1969	2nd	06/05/2014	GP-Rs. 5400 in PB-2
25.	Biju George P., Superintendent	01/02/1971	2nd	18/05/2014	GP-Rs. 5400 in PB-2
26.	P.V. Ramakrishnan, Superintendent	12/02/1963	3rd	18/10/2011	GP-Rs. 5400 in PB-2
27.	K. Raghavan, Superintendent	02/08/1961	3rd	11/01/2014	GP-Rs. 5400 in PB-2
28.	Vijayamma Ramesan, Inspector	25/04/1964	3rd	28/11/2013	GP-Rs. 4800 in PB-2
29.	Krishnakumar P., Inspector	29/02/1968	2nd	24/05/2013	GP-Rs. 4800 in PB-2
30.	Angel Mary Serene, Inspector	11/09/1970	2nd	21/05/2013	GP-Rs. 4800 in PB-2
31.	Bindu V., Inspector	30/05/1969	3rd	28/11/2013	GP-Rs. 4800 in PB-2
32.	S. Viswalakshmi, Inspector	10/05/1968	2nd	24/05/2013	GP-Rs. 4800 in PB-2
33.	Sanjeev T.S., Inspector	16/04/1970	3rd	28/11/2013	GP-Rs. 4800 in PB-2
34.	Krishna Kumar T.R., Inspector	13/05/1968	3rd	28/11/2013	GP-Rs. 4800 in PB-2
35.	Manoj Kumar P.R., Inspector	06/02/1967	2nd	28/11/2013	GP-Rs. 4800 in PB-2
36.	S. Sindhu, Inspector	01/05/1970	2nd	24/05/2013	GP-Rs. 4800 in PB-2
37.	Bimaldas, Inspector	26/05/1971	2nd	28/11/2013	GP-Rs. 4800 in PB-2
38.	Ramdas T.R., Inspector	01/05/1958	2nd	28/11/2013	GP-Rs. 4800 in PB-2
39.	P.K. Haridasan, Inspector	31/05/1971	2nd	24/05/2013	GP-Rs. 4800 in PB-2
40.	Sudheer K., Inspector	03/11/1969	2nd	24/05/2013	GP-Rs. 4800 in PB-2
41.	Premjith, Inspector	15/05/1971	2nd	24/05/2013	GP-Rs. 4800 in PB-2
42.	K.P. Ramadas, Superintendent	31/05/1968	2nd	26/05/2014	GP-Rs. 5400 in PB-2

(1)	(2)	(3)	(4)	(5)	(6)
43.	N.P. Balakrishnan, Superintendent	01/12/1955	3rd	13/04/2013	GP-Rs. 5400 in PB-2
44.	Vinod Kumar V.V., Superintendent	30/05/1968	2nd	18/05/2014	GP-Rs. 5400 in PB-2
45.	P.K. Shibu, Superintendent	08/05/1969	2nd	16/05/2014	GP-Rs. 5400 in PB-2
46.	Jyothir Moy, Superintendent	05/01/1969	2nd	16/05/2014	GP-Rs. 5400 in PB-2
47.	Thulaseedharan Pillai V., Superintendent	30/05/1961	2nd	11/05/2014	GP-Rs. 5400 in PB-2
48.	Chitra C.R., Superintendent	29/01/1970	2nd	09/05/2014	GP-Rs. 5400 in PB-2
49.	Girish Babu C.M., Superintendent	09/05/1965	2nd	24/05/2014	GP-Rs. 5400 in PB-2
50.	Sajith Kumar C.R., Superintendent	31/05/1970	2nd	17/05/2014	GP-Rs. 5400 in PB-2
51.	Raghuraj K., Inspector	31/05/1969	2nd	31/05/2014	GP-Rs. 5400 in PB-2
52.	Sujatha Narayanan, Inspector	26/04/1970	2nd	18/04/2014	GP-Rs. 5400 in PB-2
53.	P. Sivakumar, Superintendent	29/03/1959	2nd	01/06/2014	GP-Rs. 5400 in PB-2
54.	Jose George, Superintendent	22/05/1959	2nd	13/05/2014	GP-Rs. 5400 in PB-2
55.	Biju J. Mathew, Superintendent	10/04/1968	2nd	23/05/2014	GP-Rs. 5400 in PB-2
56.	J. Somasekhara Pillai, Superintendent	01/06/1959	2nd	25/07/2014	GP-Rs. 5400 in PB-2
57.	Joseph Rolent Padua, Havaldar	02/05/1973	2nd	07/06/2013	GP-Rs. 2000 in PB-1
58.	S. Jayakumaran Kani, Head Havaldar	25/05/1967	2nd	31/08/2009	GP-Rs. 2000 in PB-1
59.	Vimal Chandran, Clerk Canteen	25/07/1973	1st	11/04/2013	GP-Rs. 2000 in PB-1
60.	Asokan C., LDC	19/04/1963	3rd	17/05/2014	GP-Rs. 2400 in PB-1
61.	Ramesan K.K., Havaldar	15/04/1966	2nd	14/02/2012	GP-Rs. 2000 in PB-1
62.	Ummerkunhi M.P., Havaldar	19/11/1954	2nd	17/08/2014	GP-Rs. 2000 in PB-1
63.	Radhabai K.K., Havaldar	02/11/1956	2nd	27/04/2014	GP-Rs. 2000 in PB-1
64.	K.P. Venugopalan, Havaldar	22/05/1965	2nd	18/02/2012	GP-Rs. 2000 in PB-1

(1)	(2)	(3)	(4)	(5)	(6)
65.	Velayudhan K.R., Havaldar	24/05/1965	1st	01/05/2013	GP-Rs. 1900 in PB-1
66.	Jayanthan Thottiyil, Head Havaldar	19/09/1956	3rd	02/07/2014	GP-Rs. 2400 in PB-1
67.	Viswambharan P.K., Havaldar	20/01/1961	2nd	14/02/2012 A.N.	GP-Rs. 2000 in PB-1
68.	K.T.M. Rajan, Havaldar	17/07/1963	2nd	17/02/2012	GP-Rs. 2000 in PB-1
69.	Anil Kumar P.M., Havaldar	09/05/1964	2nd	17/02/2012	GP-Rs. 2000 in PB-1
70.	Cherunni P., Havaldar	18/10/1956	2nd	08/06/2014	GP-Rs. 2000 in PB-1
71.	Girish Babu T., Havaldar	30/05/1968	2nd	17/08/2014	GP-Rs. 2000 in PB-1
72.	Balan Kuniyil, Havaldar	05/05/1968	2nd	10/08/2014	GP-Rs. 2000 in PB-1
73.	P.M. Sasi, Havaldar	30/05/1968	2nd	10/08/2014	GP-Rs. 2000 in PB-1
74.	Peetharambaran K., Havaldar	10/10/1966	2nd	06/06/2011	GP-Rs. 2000 in PB-1
75.	Sathyanarayanan, Driver (OG)	03/10/1979	1st	23/02/2014	GP-Rs. 2000 in PB-1